



**TITLE OF JOB: Vice President, Operations**

**LOCATION: Southwest**

**POSTED: January 2018**

**SUMMARY:**

An iconic (75) unit QSR company is seeking a VP Operations to play a critical role with the continued “reimaging” transition and continuous improvement of their speed of service objectives. In this role, you will drive market growth, provide a strategic view and own results working with the leadership team to maximize unit level profitability.

**RESPONSIBILITIES:**

- Lead, coach and develop a high-performance field management team
- Set unit level performance goals based upon internal strategic planning
- Develop and lead initiatives designed to enhance operational performance
- Ensure buy-in and adoption of company policies, procedures and philosophies
- Evaluate, refine and further develop kitchen efficiencies (in a controlled environment) to achieve SOS targets
- Collaborate with the Executive Team in the development of our strategic direction
- Direct and coordinate the efforts of the Marketing Department
- Develop and manage the sales promotion and marketing budget
- Work with HR to further refine and develop LMS training materials for field use
- Serve on the New Products Committee
- Manage all catering and off-site food production and sales

**REQUIREMENTS:**

10+ years of increasingly responsible restaurant operations management experience including exposure (knowledge) of marketing, business planning, training and human resources. Extensive experience in performance measurement and P&L analysis. Proven track-record of qualitative analytical skills and problem solving. Strong strategic thinking and organization skills.

**EDUCATION:**

Bachelor's Degree or equivalent preferred

**SALARY & BENEFITS:**

**A competitive Salary and Bonus will be commensurate with experience.**

**FOR POSITION REQUIREMENTS AND SPECIFICATIONS PLEASE CONTACT:**

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