



TITLE OF JOB: CEO

LOCATION: Chicago area

POSTED: January 2021

SUMMARY:

Growing multi-unit, upscale casual restaurant group is searching for a dynamic, strategic, high energy, metrics driven leader who has the knowledge, talent and drive to continue to push the group to new heights and continue expansion efforts. The CEO will be responsible for the execution, growth and profitability of all operations, for this exciting group. An integral part of senior leadership, the CEO will help grow the enterprise, drive operations excellence, and have the passion and presence to continue to grow this group regionally. This person must be hands-on, financially & tech savvy, entrepreneurial and driven.

RESPONSIBILITIES:

- Fully responsible for the overall performance of the current and new restaurants.
- Provide leadership, direction, training, and development to subordinates. Ensures standards for product quality, equipment, and performance are maintained.
- Direct the company in keeping with the vision outlined for the company by the ownership.
- Partner with senior management team to grow the company, strengthen it and ensure its sustainability.
- Lead and develop the team, giving continuous feedback to aid their development, conducting appraisals, succession planning, setting achievable targets and performance management
- Drive a culture of people development ensuring staff are being effectively managed as well as personally developed. Be a role model mentoring and coaching others.

REQUIREMENTS:

- Minimum 10 years' experience leading in the multi-unit, casual restaurant industry.
- A strong track record in improving sales, efficiencies and adding value to an organization.
- Proven experience of managing multiple priorities in a fast-moving, multi-site environment, to include implementation and budgetary management, at a strategic level.
- Ability to balance the needs of the business, customers and staff in a pragmatic way, understanding the important elements of each situation, ensuring balanced decisions are always made.
- Experienced people manager who has extensive experience of coaching and mentoring a team.

SALARY & BENEFITS: ~\$150K - \$180K plus bonus, long term incentive and full benefits.

FOR POSITION REQUIREMENTS AND SPECIFICATIONS PLEASE CONTACT:

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