



TITLE OF JOB: Vice President of Corporate Training

LOCATION: Mountain West

POSTED: February 2021

SUMMARY:

Exciting multi-unit, multi-concept Casual Dining company is seeking a VP of Corporate Training to be responsible for creating the key ingredient in true service differentiation, as well as the person that sets the tone in driving culture to ensure the future growth of the company and its people. In addition, this person will play a key role in the development and implementation of a comprehensive learning and development program designed to build and execute the recruiting and retention of fellow team and field management people.

RESPONSIBILITIES:

- Create, develop and implement progressive, comprehensive training and development strategy to ensure there is a collaborative platform and solution adopted in the field and in home office.
- “Hands on” development of both classroom and on the job programs to enhance the team’s operational skills.
- Collaborate with operations directors and managers to identify training and development needs.
- Ensure that corporate policies are uniformly understood and administered.
- Continuously improve the course curriculum to assure new operational standards and “best practices”.
- Provide new training strategies and materials to exceed the changing demand of the industry, and for the long run.
- Prepare and maintain the training departments’ budget.
- This role reports directly to company leadership to maintain continuous executive leadership exposure and commitment.

REQUIREMENTS:

- Minimum 5 years of management experience.
- 7-10 years of training experience within a “service oriented” restaurant, hospitality or retail entity.
- High degree of skill in project management, and ability to know all facets of people and management development.
- Excellent written and verbal communications skills.
- Excellent organizational and presentation skills coupled with above average work ethic and leaderships skills.
- Ability to influence and partner with all levels/departments of organizations, as well as proactively identify needs and develop programs to meet business objectives.
- Ability to produce, analyze and measure results of training programs, and establish priorities and re-evaluate them based on business demands.
- Ability to facilitate and deliver training classes to diverse audiences.

SALARY & BENEFITS: A competitive Salary and Bonus will be commensurate with experience.

FOR POSITION REQUIREMENTS AND SPECIFICATIONS PLEASE CONTACT:

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