



TITLE OF JOB: Chief Operating Officer

LOCATION: Southern California

POSTED: December 2018

SUMMARY:

This California based restaurant company is looking for a brand champion for their casual dining concept. This COO will be responsible for the implementation of the company vision and direction through excellent planning, organization, and follow-through. The COO will work closely with the Executive and Management teams, coordinating and communicating all aspects of projects through to successful completion, while continuously looking for ways to improve the guest and team member satisfaction.

RESPONSIBILITIES:

- Incorporate a servant leadership mentality into all work experiences.
- Oversee all functions of the company -- finance, HR, IT, marketing, operations -- and ensure that they work together in a spirit of collaboration.
- Analyze key performance indicators for the business weekly, monthly, quarterly, and annually.
- Work with the CEO on Big Picture goals -- then develop plans, timeframes, budgets and teams to achieve these goals.
- Thoroughly understand and utilize our POS and the data we can compile internally.
- Participate heavily in expansion activities (location growth, remodels, corporate partnerships, etc.).
- Oversee company policy enforcement and make changes to policy as needed.
- Review purchase requests for equipment as submitted by the Director of Ops.
- Emulate all aspects of the company culture, heritage, values and ethos.
- Work closely with CEO, Controller, and Directors in the creation and monitoring of annual operating budget and long-term capital budget.

REQUIREMENTS:

- 5+ years' experience in restaurant senior management, preferably in various functions.
- Experience working with Operations, HR, Finance, Marketing, IT, etc.
- Demonstrable competency in strategic planning and business development.
- Experience opening new locations efficiently and effectively for a multi-unit operator.
- Expertise with data analysis and performance/operation metrics.
- Outstanding organizational and leadership abilities, interpersonal skills, and public speaking ability.

EDUCATION:

BS/BA in Business, Hospitality Management or relevant field; MBA plus

SALARY & BENEFITS:

Competitive salary and benefits

FOR POSITION REQUIREMENTS AND SPECIFICATIONS PLEASE CONTACT:

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