



TITLE OF JOB: Area Supervisor

LOCATION: Central Tennessee

POSTED: June 2018

SUMMARY:

Iconic, full service restaurant company looking for a seasoned multi-unit supervisor. This person will lead the four restaurants, located in central Tennessee, that generate approximately \$20MM in revenue. Reporting to the Director of Operations, the Area Supervisor will lead all internal operations within an assigned area. Direct reports will include General Managers. The Area Supervisor is responsible for day to day leadership and management that exemplifies and upholds the purpose statement and the values of the company. The Area Supervisor is expected to spend 90% of his/her time in the stores.

RESPONSIBILITIES:

- Manage, mentor, develop and lead a high performing and effective operations management team. Delegate job assignments to direct reports and provide measurement of results, constructive feedback and plans for growth and development.
- Monitor and evaluate all daily departmental activities to ensure the successful day-to-day management of all restaurant operations.
- Evaluate store performance by measuring customer satisfaction, sales, volume, profitability and growth. Drive initiatives to increase these factors across the company. Facilitate the implementation of necessary changes allowing for the most successful operations and fulfillment of company objectives.
- Establish department standards, guidelines and objectives and maintain other administrative processes such as budgeting and staffing to ensure proper planning and efficient operation of all stores.
- Review and analyze revenue, cost management, labor, cost of goods and other operating expenses through the efficient management of products, inventory and ordering. Identify and implement cost cutting measures and initiatives in line with company standards and objectives.

REQUIREMENTS:

- Servant leadership qualities that demonstrate genuine care for our customers and employees.
- Seasoned and stable professional with 6-8 years of long-tenured experience as a multi-unit manager with large, service driven, full-service restaurant concepts.
- Proven experience in the development and growth of both staff and management as well as the brand.

SALARY & BENEFITS:

\$85K + bonus, full benefits

FOR POSITION REQUIREMENTS AND SPECIFICATIONS PLEASE CONTACT:

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Wray Executive Search shall provide equal employment opportunity to all qualified candidates, and will refer candidates without regard to race, color, religion, national origin, sex, age, disability, veteran candidates without regard to race, color, religion, national origin, sex, age, disability, veteran status or any other legally protected basis. Wray Executive Search shall comply with all applicable laws, rules and regulations in the performance of duties pursuant to this Agreement, including but not limited to, Title VII of the Civil Rights Act, the Age Discrimination in Employment Act, the Americans with Disabilities Act, and state and local anti-discrimination laws to the extent applicable.