



W R A Y EXECUTIVE SEARCH

**Title of Job:** Food & Beverage Manager      **Location:** Bermuda      **Posted:** December 2017

**SUMMARY:** This Hotel is known as a charming, intimate, Bermudian boutique hotel with an excellent reputation and a strong repeat guest following. Our mission is "To provide quality accommodations for the vacationer and business traveler with friendly Bermudian service in a tranquil garden setting. This is a special place for special people."

**RESPONSIBILITIES:**

- All aspects of managing food & beverage operations within budget and to the highest standards, including personnel, quality of food and service in restaurant and bar.
- Coordination and flawless execution of room service, group and catering events.
- Lead Food & Beverage team by attracting, recruiting, training and appraising staff.
- Participate in marketing efforts for the restaurant and bar.
- Preserve excellent levels of internal and external customer service
- Comply with all industry health and safety regulations
- Establish and maintain KPI's and SOPs as required
- Achieve financial goals for sales, check average, guest counts, daily food cost and daily labor costs
- Generate monthly reports on sales mix, revenues and productivity

**REQUIREMENTS:**

- An extensive culinary background managing the front of house within an independent and/or hotel restaurant
- Extensive knowledge of wine pairing & service
- Ability to proactively identify and resolve problems efficiently
- Knowledge of up to date food and beverage trends and best practices
- Demonstrated results in food, beverage and labor costing as well as marketing including public relations/social media marketing.
- Proven track record of P&L budget management
- Strong background in staff training
- Ability to work flexible hours
- Minimum of 3 years' experience in a restaurant management position in a luxury full service restaurant
- A degree in hotel and restaurant management along with multi-national experience will be a tremendous asset
- Working knowledge of various restaurant management software
- Proficient in word and excel programs

**SALARY & BENEFITS: \$80K base, 5% bonus based on net profit. 3 year contract.**

*For position requirements and specifications please contact:*

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*Wray Executive Search shall provide equal employment opportunity to all qualified candidates, and will refer candidates without regard to race, color, religion, national origin, sex, age, disability, veteran candidates without regard to race, color, religion, national origin, sex, age, disability, veteran status or any other legally protected basis. Wray Executive Search shall comply with all applicable laws, rules and regulations in the performance of duties pursuant to this Agreement, including but not limited to, Title VII of the Civil Rights Act, the Age Discrimination in Employment Act, the Americans with Disabilities Act, and state and local anti-discrimination laws to the extent applicable.*